

NON PROFIT & SOCIAL SERVICE AGENCIES COMPENSATION SURVEY 2010



Your Invitation

Associated Industries and the United Way of Spokane County invite you to help the region's non-profit agencies with a valuable management resource.

Attracting and retaining talented staff takes the development and communication of sound compensation practices. It also takes the annual willingness of the local agencies to invest just a few minutes (and a few dollars) supporting this year's survey.

It is quick and easy to participate

1. Use our emailed data tool, OR
2. Any print-out or e-mail of wages from **YOUR OWN SYSTEM**;
3. Marked with the **survey job codes**,
4. Then just answer the benefit questions, and **you're done!**

Please return your data input sheets **by May 20, 2010**. We will compile results and publish them to you as early in June as possible.

The cost \$70.00 if sent with your data on or before the deadline or \$40.00 for **members** of Associated Industries. After publication it will be available to non-participants for \$110.00. As always, we are available for individual compensation planning and consulting to help you realize the maximum benefits from this survey.

Please contact Bill Sweigert at 326-6885 if you have any questions on this year's survey. Thank you for making this important investment.

YOUR INVITATION

**USED BY MANAGERS &
BOARDS OF DIRECTORS
SINCE 1991**

Discover ways to set your compensation strategy in a changing environment

- **PAY PRACTICES FOR:**
 - Executive Director
 - Program Managers
 - Finance Director
 - Professional and Technical Staff
 - Administrative Support
- **BY AGENCY BUDGET AND FTE**
- **COMMON BENEFIT PLAN PRACTICES**

Co-Sponsored by:



Associated Industries

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Associated Industries

1206 N. Lincoln Suite 200
Spokane WA 99201

509.326.6885 or 800720.4291

bsweigert@aiin.com

On the Web at www.aiin.com